**SWOT Analysis**

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| **Strengths**   * HND degree in software development and determination to learn new skills. * Worked and led in a warehouse with 20 years of experience and five as a supervisor. * Punctuality in doing tasks and kipping time schedules. * Open to meeting new people. * Ability to work in stressful environments. * Ability to take knowledge and experience from experts. | **Weaknesses**   * No experience as a software developer. * Slower than others, especially when starting a new job or rules. * Lack of faith in abilities. * Not assertive at the beginning of a new job or position. * Avoid being a leader and fear working in a team. * No experience with presentation to the audience. * Do not believe in personal usability and knowledge. |
| **Opportunities**  • Study and gather new skills and build a network that can be used in the IT industry.  • Working in a team is a significant opportunity to gather knowledge from team members and extend coworkers.  • Option for further learning from new courses and workshops organized by computing societies. | **Threats**   * Age problems may be the reason for being slower than younger people. * Due to language inability, the communication fear. * Learn new technologies and retrain to work in the new environment. * The IT industry can be replaced by artificial intelligence in the future. |